

Pets at Home Group plc (the "Company"): Section 430(2B) Statement

The following information is provided in accordance with section 430(2B) of the Companies Act 2006 in respect of Lyssa McGowan.

Lyssa McGowan ceased to be a director and Chief Executive Officer of the Company on 18 September 2025 (the "**Termination Date**"). In line with her service agreement and the directors' remuneration policy, Lyssa will receive a payment in respect of her salary, and in respect of her benefits (equivalent to 15% of her salary), in lieu of her 12 month notice period, being £735,735 in aggregate. This payment will be made to Lyssa in thirteen equal four-weekly instalments over the 52-week period following the Termination Date, during which time Lyssa will be required to seek alternative income (and the instalment payments shall be reduced by the amount of any such income). Lyssa will also receive a payment of £631 in respect of accrued but untaken holiday calculated at the Termination Date. In addition, the Company has agreed to (i) contribute up to £25,000 for Lyssa to obtain outplacement support, and (ii) permit Lyssa to retain the use of her company car for 12 months following the Termination Date or, if sooner, the date on which Lyssa obtains alternative employment or engagement. The maximum value of the car lease, were it extended for 12 months following the Termination Date, is £13,956 in aggregate. The Company has not offered Lyssa any payment for loss of office.

Lyssa will not be entitled to a bonus in respect of the current financial year and her unvested 2023, 2024 and 2025 RSP awards over (in aggregate) 626,969 shares, will lapse in full as a consequence of her departure from the business. Lyssa will retain the 87,237 ordinary shares she acquired on exercise of her vested 2022 RSP award, subject to a two year holding period, which ends on 31 May 2027.

Lyssa will retain her vested 2023 DSBP award over 62,668 ordinary shares, the deferral period for which came to an end on 22 June 2025. The award will remain exercisable following her departure in accordance with the plan rules.

Lyssa's 2023 Sharesave option over 7,386 ordinary shares will lapse in full as a consequence of her departure from the business.

In addition to the shareholdings set out above, as at 27 March 2025 Lyssa held 74,619 ordinary shares in the capital of the Company outright. In accordance with the Company's remuneration policy and post cessation shareholding requirements, Lyssa will be required to continue to hold all the shares she currently owns in the capital of the Company (because, as at the Termination Date, these equate to less than the required percentage under the remuneration policy and post cessation shareholding guidelines) for a period of two years from the Termination Date.

Relevant remuneration details for Lyssa McGowan for the current financial year will be disclosed in the FY26 Annual Report. No other remuneration or termination payments will be made to Lyssa McGowan.

17 December 2025